

HUMAN RESOURCES MANAGEMENT

Major in Management – Concentration in Human Resources Management

The success of all business organizations begins with the selecting and training of the best and the brightest talent available. That is the job of the Human Resources Manager and at King's we will help you achieve your potential for success in this dynamic career. Our curriculum will prepare you for all the important aspects of human resources by focusing upon personal values, character development, and liberal learning competencies. The curriculum fully aligns with the Society for Human Resource Management (SHRM) recommended requirements for a human resources management graduate. You will learn how to build communications within the organization, become a skilled labor negotiator, motivate employees, resolve conflicts and create safe and healthy workplaces.



What Makes Us Different

At King's College you will develop your business skills by taking courses in the William G. McGowan School of Business. The McGowan School of Business is accredited by AACSB International - The Association to Advance Collegiate Schools of Business, which represents the benchmark of quality for business education worldwide. By earning AACSB Accreditation the McGowan School of Business has proven our commitment to quality and the continuous improvement of our business programs - a powerful differentiator worldwide.

"My experiences at King's have

played a significant role in the success of my career in the Human Resources field. I learned many things at King's that most people only learn through hands-on work experience, such as ways to network with professionals and how to present myself in a business setting. I feel that King's eased the process of finding internships in my field while I was still in college, which would eventually expedite my post-graduation job search."

- Molly (Brown) Riley '12
*HR Generalist,
CSS Industries, Inc.*

Placement Highlights

Listed below are just a few of the various placements where our alumni have found success.

- Tobyhanna Army Depot, Management Employee Relations Division of the Civilian Personnel Advisory Center. Acting Division Chief, Tobyhanna, PA
- Pilch Consulting Group, LLC, a Master Data Management consulting company. Data analyst, New York, NY
- GE Aviation - Dowty Propellers and CVS CTT, HR Leader, Sterling, VA



To learn more about majoring in Management – Concentration in Human Resources Management at King's College, please contact the Office of Admission at 1-888-KINGS PA or admissions@kings.edu.

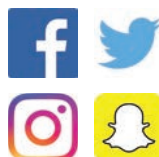
Human Resources Management

Major in Management – Concentration in Human Resources Management (126 Credit Hours)

Suggested Sequence

A suggested course sequence of degree requirements is listed below. Refer to the college catalog for course titles, descriptions, and prerequisites. Always consult your Academic Advisor when planning and scheduling your classes.

1 st Year - Fall		1 st Year - Spring	
	cr.		cr.
MSB 100 Intro. to Business	1	MSB 120 Intro. to Mgmt. Control & Planning	3
MSB 110 Intro. to Financial Reporting	3	MATH 123 Finite Math	3
CIS 110 Intro. To Computer Appl. for Bus.	3	ECON 112 Introduction to Microeconomics	3
Core Course (<i>ENGL 110 Academic Writing</i>)	3	Core Course (<i>CSEM 100 Quest for Meaning</i>)	3
Core Course (<i>COMM 101 Oral Communication</i>)	3	Core Course	3
Core Course (<i>Intercultural-FREN/GERM/SPAN</i>)	3		
HCE 101 Holy Cross Experience	1		
	17		15
2 nd Year – Fall		2 nd Year – Spring	
MSB 200 Principles of Management	3	MSB 210 Principles of Marketing	3
MSB 250 Bus. Communication & Mentoring	3	MSB 287 Business Ethics	3
ECON 111 Introduction to Macroeconomics	3	HRM 210 Introduction to Human Resources Mgmt.	3
Core Course (<i>PHIL 101 Introduction to Philosophy</i>)	3	ECON 221 Statistics for Economics & Business I	3
Core Course	3	IB 241 Introduction to International Business	3
	15		15
3 rd Year – Fall		3 rd Year – Spring	
MSB 220 Financial Management	3	HRM 354 Employee Selection	3
MSB 240 Business Law I	3	Core Course	3
HRM 390 Compensation and Benefits	3	Core Course	3
Core Course	3	Free Elective	3
Core Course	3	Free Elective	3
	15	CARP 412 Career Planning II	1
			16
4 th Year – Fall		4 th Year – Spring	
BUS 363 Production/Operations Management	3	MSB 400 Professional Seminar	2
BUS 363L Operations Management Lab	1	MSB 480 Strategic Management	3
HRM 410 Employee Training & Development	3	HRM 380 Employment & Labor Law	3
MSB 305 Organizational Behavior	3	Core Course	3
Core Course	3	Free Elective	3
Free Elective	3	Free Elective	3
	16		17
Total Credits Required for Graduation = 126			



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kings.edu