

8. Presents subject clearly and precisely.										
9. Displays enthusiasm.										
10. Maintains productive rapport in and out of the classroom.										
11. Answers questions clearly and effectively.										
12. Facilitates student learning.										
13. Aligns exams, assignments, and other materials with course goals and outcomes.										
14. Provides timely and constructive feedback on exams, papers, and other course assignments.										
15. Displays commitment to reflecting on and refining course design and delivery.										
16. Fulfills faculty teaching responsibilities as outlined in the <i>Full-Time Faculty Handbook</i> .										
Chairperson's Overall Evaluation & Comments (circle): Did Not Meet Expectations Met Expectations Exceeded Expectations										
Faculty Member's Comments (optional):										

Professional Development & Public Scholarship:		
For my department, "meeting expectations" would be best described as:		
In comparison to the above standard, this faculty member meets or exceeds these expectations: (circle)		
Agree	Disagree	Unable to judge
Chairperson's comments:		
Faculty member's comments:		
College & Community Service:		
In terms of college & community service, this faculty member meets or exceeds the guidelines in the <i>Faculty Handbook</i> : (circle)		
Agree	Disagree	Unable to judge
Chairperson's comments:		
Faculty member's comments:		

Evaluative Summary by the Chairperson:

Signature of Faculty Member*

Signature of Department Chairperson/Program Director

*Signing this form indicates that the above areas were discussed at a performance review meeting. It does not necessarily indicate agreement with each of the assessments.