HUMAN RESOURCES MANAGEMENT

MAJOR IN MANAGEMENT – CONCENTRATION IN HUMAN RESOURCES MANAGEMENT BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A.)

CORE Requirements	Credits
CORE COS E' N. E	1
CORE 090 First Yr Exp.	1
CORE 100 Lib Arts Sem.	3
CORE 110 ³ Effect Writ.	3
CORE 115 Oral Comm. ³	3
CORE 131 or 133 Civilization	3
CORE 140 or 141-145 Forgn.	3
CORE 160-169 Literature	3
CORE 170-179 The Arts	3
CORE 250-259 Syst. Theology	3
CORE 260-269 Mor. Theology	3
CORE 270 Natural Sci I	3
CORE 271–279 Nat Sci II	3
CORE 280 Philos. I	3
Total Credits for CORE	37

Major Requirements	Credits	Business Foundations	Credits
BUS 363 BUS 363L HRM 210	3 1 3	CIS 110 CORE 153 ¹ CORE 180 ¹	3 3 3
HRM 354 HRM 380	3	CORE 180 CORE 193 ¹ /IB 241 ¹ ECON 112	3
HRM 390 HRM 410	3	ECON 221 MATH 123 ¹	3
CARP 412	1	MSB 100 MSB 110	1 3
		MSB 120 MSB 200	3
		MSB 210 MSB 220 MSB 240	3 3
		MSB 250 MSB 2871	3 3 3
		MSB 305 MSB 400	3 2
	•	MSB 480	3
		Total Credits for Major	74

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Free Electives ²	Credits
Free Elective Free Elective Free Elective Free Elective Free Elective	3 3 3 3 3
Total Credits for Free Electives	

Total Credits Required for Graduation = 126

Upon graduation, a student will receive a Bachelor of Science in Business Administration (B.S.B.A.) with a major in Management and a concentration in Human Resources Management.

¹Students majoring in Management are required to take CORE 153, CORE 180, CORE 193/IB 241, MATH 123 and MSB 287. These courses satisfy both major and CORE requirements.

- CORE 153 satisfy the CORE Social Science requirement
- CORE 180 satisfies the American Studies CORE requirement
- CORE 193/IB 241 satisfies the CORE Contemporary Global Studies requirement
- MATH 123 satisfies the CORE Math requirement
- MSB 287 satisfies the CORE Philosophy II requirement

²Students may select "free electives" for personal enrichment <u>OR</u> for Minor and/or Second Major Requirements. Up to six hours of internship credit may also serve as free electives.

³ CORE 110, and CORE115 are prerequisites for many upper-level courses and should be taken during the first year.

NOTE: CORE 287 is **NOT** the equivalent of MSB 287.

General Information:

A student must earn a minimum of 120 credit hours to be awarded the baccalaureate degree. The number of credit hours required for graduation may be higher in certain major programs <u>or</u> if the student elects to pursue a second major. **Management-Human Resources Management requires 126 credits.**

Beyond the requirements of the Core Curriculum and of a student's chosen major program, the balances of the credit hours required for graduation are "free electives."

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MAJOR IN MANAGEMENT – CONCENTRATION IN HUMAN RESOURCES MANAGEMENT SUGGESTED SEQUENCE

- Use the information below as a guide when selecting courses.
- Refer to the reverse side when selecting major courses, major electives, core courses, and free electives when applicable.
- Consult your Academic Advisor prior to course registration.
- Refer to the King's College Catalog and/or website for course titles and descriptions.
- Choose one course from each CORE category as listed on the reverse side.
 - o CORE courses may be taken in any order approved by the academic advisor with the following conditions:
 - CORE 100 and CORE 110 should be taken in the first year.
 - CORE 115 should be taken within the first two years.
 - For students selecting a Foreign Language (CORE 14x), every effort should be made to register for that language in the first semester at King's.
 - Certain CORE courses are prerequisites for major courses and should be selected as first year classes.

1st Year - Fall	cr.	1st Year - Spring	cr.
MSB 100 Intro. to Business	1	MSB 120 Intro. to Mgmt. Control & Planning	3
MSB 110 Intro. to Financial Reporting	3	MATH 123 ¹ Finite Math	3
CIS 110 Intro. To Computer Appl. For Bus.	3	ECON 112 Principles of Economics: Micro	3
CORE 110 ³ Effective Writing	3	CORE 100 (Liberal Arts Seminar)	3
CORE 115 ³ Effect. Oral Comm.	3	CORE	3
CORE 140 or 141 – 146	3		
CORE 090 First Year Experience	1		
	17		15
2 nd Year - Fall		2 nd Year – Spring	
MSB 200 Principles of Management	3	MSB 210 Principles of Marketing	3
MSB 250 Bus. Communication & Mentoring	3	MSB 2871 Business Ethics	3
CORE 180 ¹		HRM 210 Human Resources Management	
CORE 153 ¹ Principles of Economics: Macro	3	CORE 193 ¹ /IB 241 ¹ Globalization/Intro. to Int. Bus.	3
CORE 280 Intro. To Philosophy	3	ECON 221 Quant. Methods for Bus. & Econ.	3
	15		15
3 rd Year – Fall		3rd Year – Spring	
MSB 220 Financial Management	3	HRM 354 Employee Selection	3
MSB 240 Business Law I	3	CORE	3
HRM 390 Compensation and Benefits	3	CORE	3
CORE	3	Elective ²	3
CORE	3	Elective ²	3
		CARP 412 Career Planning II	1
	15		16
4th Year - Fall		4th Year - Spring	
BUS 363	3	MSB 400 Professional Seminar	2
BUS 363L	1	MSB 480 Strategic Management	3
MSB 305 Organizational Behavior	3	HRM 380 Employment and Labor Law	3
HRM 410 Employee Training and Development	3	CORE	3
CORE	3	Elective ²	3
Elective ²	3	Elective ²	3
	16		17
Total Credits F	Require	d for Graduation = 126	