

## Employee Benefits and Perks

Full-time Employee Benefits	Description	Cost
<a href="#">Medical, Dental, Vision Insurance</a>	Standard benefits for full-time employees. See Benefits Guide for details.	<a href="#">See Plan</a>
<a href="#">Swift MD Online Service</a>	Virtual doctor's appointment. Available with King's medical plan.	Free
Creative Benefits Advocacy Program	Assistance with enrollment, claims, billing, etc. <a href="mailto:ESR@creativebenefitsinc.com">ESR@creativebenefitsinc.com</a>	Free
Creative Benefits Medicare Advisement	Advisement for joining Medicare. <a href="mailto:ehourigan@creativebenefitsinc.com">ehourigan@creativebenefitsinc.com</a>	Free
<a href="#">Employee Assistance Program</a>	Support for personal matters (education, legal, lifestyle, caregiving)	Free
Background Clearances	College-provided pre-employment clearances	Free
TIAA Retirement Plan	College-provided 403-B retirement match program	See Plan
<a href="#">CAPTRUST Financial Advising</a>	Meet with a financial counselor to plan for your future	Free
Guardian Life Insurance	College-provided life insurance up to \$100,000	Free
Short Term Disability	College-provided disability coverage up to 85% salary	Free
<a href="#">Paid Parental Leave</a>	College-provided leave for birth or placement of a child	<a href="#">See Plan</a>
<a href="#">Paid Time Off</a>	Vacation, sick, and personal days, plus snow days and 14 observed holidays	Free
Employee Attire	Uniforms provided to select positions, additional attire by department	Free
<b>Educational / Professional Dev. Benefits</b>		
<a href="#">Undergraduate Tuition Remission</a>	Provided to employees and dependents	See Plan
<a href="#">Graduate Tuition Remission</a>	Provided to employees	See Plan
MMI Prep Tuition Discount	Provided to full-time employees. <a href="mailto:mhosier@mmiprep.org">mhosier@mmiprep.org</a>	50%
Wyoming Seminary Tuition Discount	Provided to full-time employees. <a href="mailto:jrovelli@wyomingseminary.org">jrovelli@wyomingseminary.org</a>	30%
KC Early Learning Center Daycare Discount	Provided to full-time employees. Call Amanda Ricci at 570-208-8360 ext. 1	15%
Diversity and Safe Space Training Conferences	Available on approval. <a href="mailto:jasminegiddings@kings.edu">jasminegiddings@kings.edu</a>	Free
Committee Leadership Opportunities	Wellness, Safety, Search, and DEI Committees; Staff and Faculty Councils	Free
<b>Operational Service Perks</b>		
Summer Hours	Offices are open 8:30 a.m. to 4 p.m. and yield 1.5 hours back to staff weekly	Free
On-Campus Parking	Provided at no cost to all employees	Free
KC Printshop Services	Personal printing needs like invitations and holiday cards at reduced cost	At Cost
KC Mailroom Services	Access to USPS, FedEx, and UPS shipping services	At Cost
KC Corgan Library Services	Access to library rentals and resources	Free
<b>Shopping and Technology Discounts</b>		
Monarch Outfitters and Books	Staff and faculty discount on King's merchandise with King's ID	10%
Computer Purchase Program	Assistance with hardware purchases <a href="mailto:rgpryor@kings.edu">rgpryor@kings.edu</a>	At Cost
Microsoft Office Licenses	Licenses for up to 5 devices as active employee <a href="mailto:rgpryor@kings.edu">rgpryor@kings.edu</a>	Free
<a href="#">Verizon</a> and ATT	Bill discounts. Use VZN Form link or call AT&T 570-514-5540	Varied
Jack Williams Tire and Auto	Select service discounts from \$10-\$40, 5% off repairs; 50% off inspections	Varied
Sam's Club	Perks with regular membership at WB location. Call 570-821-5507	\$45-100
<a href="#">Montage Mountain</a>	Discounts for employees through Ski Club. <a href="mailto:ChristopherSutzko@kings.edu">ChristopherSutzko@kings.edu</a>	Varied
<a href="#">O'FishShell Aquatic Pet Store</a>	Discounts for faculty, staff, and alumni	10%
<b>Health and Wellness Perks</b>		
Meal Plans	Several on-campus dining and meal plan options	\$5/meal
King's Fitness Center Pool and Yoga	Access to gym equipment, pool, and yoga Tuesday evenings during semester	Free
Flu Shots and COVID-19 Testing	Made regularly available for all employees	Free
<b>Arts, Culture, and Spiritual Perks</b>		
King's College Theatre Productions	Faculty and staff receive discounted tickets, can audition for shows	\$5/ticket
<a href="#">Daily Mass and Chaplain services</a>	Convenient access to services	Free
Events, Lectures, Groups	McGowan Center for Ethics, Global Diversity festivals, reading groups etc.	Free
On-Campus Venue Rental	If using King's Dining Services catering for personal events	Free