

HUMAN RESOURCES MANAGEMENT



The success of all business organizations begins with the selecting and training of the best and the brightest talent available. That is the job of the Human Resources Manager and at King's we will help you achieve your potential for success in this dynamic career. Our curriculum will prepare you for all the important aspects of human resources by focusing upon personal values, character development, and liberal learning competencies applied in a business context, such as oral and written communication, critical thinking, team building, and strategic planning. You will learn how to build communications within the organization, become a skilled labor negotiator, motivate employees, resolve conflicts and create safe and healthy workplaces.

What Makes Us Different

At King's College you will develop

your business skills by taking courses in the William G. McGowan School of Business. The McGowan School of Business is accredited by AACSB International - The Association to Advance Collegiate Schools of Business, which represents the benchmark of quality for business education worldwide. By earning AACSB Accreditation the McGowan School of Business has proven our commitment to quality and the continuous improvement of our business programs - a powerful differentiator worldwide.

"My experiences at King's have played a significant role in the success of my career in the Human Resources field. I learned many things at King's that most people only learn through hands-on work experience, such as ways to network with professionals and how to present myself in a business setting. I feel that King's eased the

process of finding internships in my field while I was still in college, which would eventually expedite my post-graduation job search." Molly Brown, '12, HR Specialist, CSS Industries, Inc., Berwick, PA.

Placement Highlights

Listed below are just a few of the various placements where our alumni have found success.

- Wyman-Gordon, PCC, a global leader in design and manufacture of complex metal components. HR representative, Mountaintop, PA
- Pilch Consulting Group, LLC, a Master Data Management consulting company. Data analyst, New York, NY
- Social Security Administration, handling the SSA employee support systems. HR representative, Wilkes-Barre, PA



To learn more about majoring in Human Resources Management at King's College, please contact the Office of Admission at 1-888-KINGS PA or admissions@kings.edu.

Human Resources Management (125 Credit Hours)

Suggested Sequence

- Use the information below as a guide when selecting courses.
- Consult your Academic Advisor prior to course registration.
- Refer to the King's College Catalog and/or website for course titles and descriptions.
- Choose one course from each CORE category as listed for Human Resources Management Majors
 - CORE courses may be taken in any order approved by the academic advisor with the following conditions:
 - CORE 100 and CORE 110 should be taken in the first year.
 - CORE 115 (or 116) should be taken within the first two years.
 - For students selecting a Foreign Language (CORE 14x), every effort should be made to register for that language in the first semester at King's.

1 st Year - Fall		cr.	1 st Year - Spring		cr.
MSB 100 Intro. to Business		1	MSB 120 Intro. to Mgmt. Control & Planning		3
MSB 110 Intro. to Financial Reporting		3	MATH 123 Finite Math		3
CIS 110 Intro.To Computer Appl. For Bus.		3	ECON 112 Principles of Economics: Micro		3
CORE 1103 Effective Writing		3	CORE 100 (Liberal Arts Seminar)		3
CORE 115 or 116 Effect. Oral Comm. or Debate		3	CORE		3
CORE 140 or 141 – 146		3			
CORE 090 First Year Experience		1			
		17			15
2 nd Year – Fall			2 nd Year – Spring		
MSB 200 Principles of Management		3	MSB 210 Principles of Marketing		3
HRM 210 Intro. to Human Resource Mgmt.		3	MSB 250 Bus. Communication & Mentoring		3
CORE 153 Principles of Economics: Macro		3	MSB 287 Business Ethics		3
CORE 280 Intro.To Philosophy		3	ECON 221 Quant. Methods for Bus. & Econ.		3
CORE 180		3	CORE 193/IB 241 Globalization/Intro. to Int. Bus.		3
		15			15
3 rd Year – Fall			3 rd Year – Spring		
MSB 305 Organizational Behavior		3	HRM 354 Empl. Select.:A Psych.Assess.Approach		3
MSB 220 Financial Management		3	HRM 380 Employment & Labor Law		3
MSB 240 Business Law I		3	CORE		3
HRM 390 Compensation & Benefits		3	CORE		3
CORE		3	Free Elective		3
		15	CARP 412 Career Planning II		1
					16
4 th Year – Fall			4 th Year – Spring		
HHRM 410 Employee Training & Development		3	MSB 400 Professional Seminar		2
CORE		3	MSB 480 Strategic Management		3
CORE		3	HRM 460 Current Topics in H.R.M.		3
Free Elective		3	CORE		3
Free Elective		3	Free Elective		3
		15	Free Elective		3
					17
Total Credits Required for Graduation = 125					