



THIS CERTIFIES THAT

Nicholas Gushka

HAS SUCCESSFULLY COMPLETED

SA-1 2023 Optimizing Investigations

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-03-2024





THIS CERTIFIES THAT

Nicholas Gushka

HAS SUCCESSFULLY COMPLETED

SA2-2023: Trans Assault Inv: Best Practices

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-03-2024





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SABase1 Campus to Courtroom

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-03-2024





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SABase2 Understanding The Sexual Assault Medical Forensic Exam

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-03-2024





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HAS SUCCESSFULLY COMPLETED

SABase3 Working with International Student Victims of Sexual Assault

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GIVEN THIS DAY OF 01-03-2024





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SABase4 Unpacking Incapacitation

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SABase5 Students with Disabilities

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-04-2024





THIS CERTIFIES THAT

Nicholas Gushka

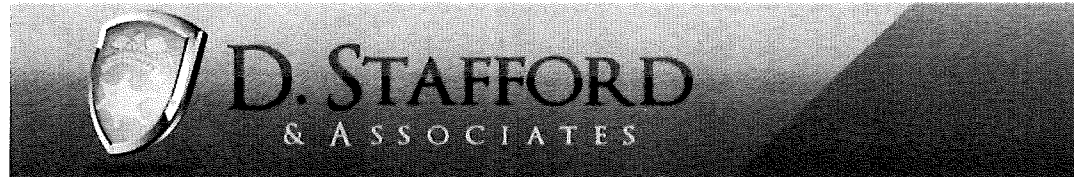
HAS SUCCESSFULLY COMPLETED

SABase6 Marginalized Populations

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-10-2024





THIS CERTIFIES THAT

Nicholas Gushka

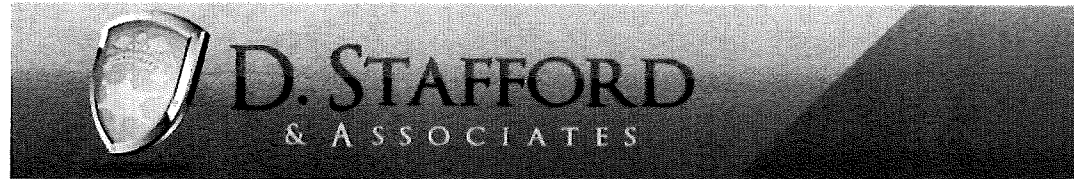
HAS SUCCESSFULLY COMPLETED

SABase7 SOMAPI

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-09-2024





THIS CERTIFIES THAT

Nicholas Gushka

HAS SUCCESSFULLY COMPLETED

SABase8 2020 Title IX Regulations

THIS ONLINE CLASS WAS PRESENTED BY D. STAFFORD & ASSOCIATES

GIVEN THIS DAY OF 01-04-2024

