

## **Bylaws for the McGowan Center for Ethics and Social Responsibility**

### Article 1: Mission of the Center

The McGowan Center for Ethics and Social Responsibility was established to be a visible, dynamic expression of the commitment of King's College to form graduates who will champion the inherent dignity of every individual and mobilize their talents and skills to serve the common good. That commitment has its origins in the understanding of education distinctive to the tradition of the Congregation of Holy Cross. In the words of the College's founding president, King's teaches students "not only how to make a living, but how to live." Education is accordingly a work of both instructing minds and cultivating hearts.

The Center has a threefold purpose.

- 1) Acting as a catalyst for the integration of ethical study and reflection within the academic and professional programs offered by the College, and drawing from the Catholic intellectual tradition, the Center seeks to enliven the College's intellectual life by advancing discussion of matters of ethics and social justice through lectures, conferences, seminars, reading groups, and faculty-supervised student research.
- 2) Answering a pressing need in higher education, the Center seeks to foster discussion of the aims of ethics education at the college level, to identify best practices with respect to these aims, and to develop methods of assessing the achievement of these aims.
- 3) Extending its reach beyond King's and the academy, the Center seeks to serve the greater community as a resource in applied ethics through its events, Community Cabinet, and Academic Advisory Board.

### Article 2: Director of the Center

#### A. Powers and functions

The Director is an executive and administrative officer, working with the Academic Advisory Board (hereafter, Board) and reporting to the Associate Vice President for Academic Affairs and Dean of the Faculty (hereafter, Dean).

#### B. Appointment process

The Director is appointed by the Vice President for Academic Affairs in a consultative process which includes the Dean, the Dean of the McGowan School of Business, the departments of Philosophy and Theology, and the Board. The position of Director is a permanent

appointment without term limit, subject to evaluation by the Dean and the Board.

### C. Duties

The duties of the Director include:

proposing, organizing, and seeing to completion events, publications, research, etc. consonant with the threefold purpose of the Center;

meeting regularly with the Dean to discuss programming, budgeting, curriculum, public outreach, etc.;

convening the Board twice per year to discuss the Center's activities, to develop new initiatives, and to ensure that the Center's work is coordinated with other initiatives in the College;

submitting to the Dean and the Board, once per year, a written account of the Center's activities;

representing the Center in the College and in the wider community;

teaching (ordinarily) two sections of MSB 287: Business Ethics; and

publishing scholarly work in applied ethics.

## Article 3: Academic Advisory Board

### A. Powers and functions

The Board serves both the Director and the Dean in an advisory capacity and has, together with the Director, governing authority for the Center's bylaws, subject to approval by the Dean.

### B. Composition and terms

Each division at the College—business, humanities, natural sciences, social sciences—is represented on the Board. The departments of Philosophy and Theology also have at least one representative each. (These departments may occasionally have two members, in the case that the board member chosen to represent the humanities belongs to the philosophy or theology faculty.) There are then six members total.

Board members serve two-year terms, renewable once consecutively. (Members who have served two consecutive terms may serve on the Board again, but only after a hiatus.) The Board recommends and elects its replacement members; the Director does not have a vote, though he or she may participate in any deliberations.

#### C. Duties

The duties of the Board include:

meeting twice per year with the Center's Director;

evaluating the Center's activities;

recommending new initiatives;

helping the Director to coordinate the Center's activities with other initiatives at the College; and

submitting to the Dean, once per year, a written assessment of the work of the Director. (This assessment may be either detailed or brief, as the Board sees fit.)

### Article 4: Community Cabinet

#### A. Powers and functions

The Community Cabinet serves the Director in an exclusively advisory capacity.

#### B. Appointment process and terms

The Community Cabinet consists of recognized community leaders, at King's and beyond, who have a demonstrated interest in matters of ethics and social justice. They are selected by the Director, with the advice of the Dean and the Board.

Cabinet members serve four-year terms, renewable indefinitely at the discretion of the Director, with the advice of the Dean and the Board.

#### C. Duties

The duties of the Cabinet include:

helping to shape the Center's activities by drawing attention to questions of community importance;

offering contacts and advice; and

participating, when appropriate, in the Center's events.

#### Article 5: The Amending Process

These bylaws can be changed by deletion and addition when:

the change is proposed, at a Board meeting, by the Director or a Board member;

the proposed change is seconded, at this meeting, by two Board members or the Director and a Board Member;

the proposed change receives, at this meeting, at least four votes (of the seven eligible voters, including the Director); and

the proposed change is ratified by the Dean.