

# HUMAN RESOURCES MANAGEMENT

(FOR STUDENTS WITHIN THE MCGOWAN SCHOOL OF BUSINESS)

## MINOR CONCENTRATION

A minor concentration requires a minimum of six courses, representing at least sixteen credits, in the minor field of study. In addition, a department may add academic prerequisites or requirements in related fields, but the total will not exceed 60% of the department's major program requirements. Minor requirements are listed under departmental entries. In order to complete requirements for a minor, the student must take the majority of credits in the minor field at King's. Minor areas of concentration (minors) are permitted, but not required.

Monitoring of student progress in pursuing a minor in **Human Resources Management** is necessary to enhance the student learning experience. Therefore, a written declaration must be submitted by the student to the Registrar.

<b>Minor Requirements</b> ( <i>For students within the McGowan School of Business</i> ) (6 courses – 16 credits)	<b>Credits</b>
MSB 100 Introduction to Business	1
MSB 305 Organizational Behavior*	3
HRM 210 Introduction to Human Resources Management	3
<b><i>Plus:</i></b> Any three (3) of the following courses: BUS 354 Workforce Analytics, HRM 380 Employment and Labor Law, HRM 390 Compensation and Benefits, HRM 410 Employee Training and Development	9
<i>*MSB 305 requires a prerequisite of MSB 200</i>	
<i>NOTE: In fulfilling the requirements of the minor, students are required to complete more than fifty percent of the coursework at King's College in addition to the requirements to obtain a degree.</i>	

For more information regarding the **Human Resources Management** minor including but not limited to course descriptions and department chairpersons, please visit the online college course catalog.