

# Human Resources Management

Major in Management – Concentration in Human Resources Management

Bachelor of Science in Business Administration (BSBA.MHRM)

Core Requirements				Credits	Notes/Instructions
College Sem.	_____	Quest for Meaning	CSEM 100	3	†A student may be required to take ENGL 105 and/or MATH 100 based on placement exams administered prior to their first semester at King's College. ENGL 105 and MATH 100 are 3-credit courses and will count as free electives. †† The Intercultural Competence requirement can be satisfied by taking a 100-level language class for 3 credits or participating in an approved Study Abroad experience. (See college catalog for more information) <b>SBM</b> = Satisfied By Major requirement(s) and credit(s) listed below.
Communication & Creative Expression	_____	Writing	ENGL 110 <sup>†,4</sup>	3	
	_____	Oral Communication	COMM 101 <sup>4</sup>	3	
	_____	Literature	ENGL 140-149	3	
	_____	The Arts	ARTS 100-149	3	
Citizenship	_____	History	HIST 100-149	3	
	_____	Intercultural	FREN/GERM/SPAN 100-level or Study Abroad <sup>††</sup>	3	
	_____	Global Connections	ECON 150-199; GEOG 150-199; HIST 150-199; PS 150-199; SOC 150-199	3	
Quantitative & Scientific Reasoning	SBM _____	Quantitative Reasoning	<b>MATH 123</b> <sup>†</sup> or higher level	-	
	_____	Scientific Endeavor	NSCI 100	3	
	_____	Science in Context	NSCI 171-199	3	
	SBM _____	Human Beh. & Soc. Inst	<b>ECON 111, 112</b>	-	
Wisdom, Faith, & the Good Life	_____	Introduction to Phil.	PHIL 101	3	
	SBM _____	Phil. Investigations	<b>MSB 287</b>	-	
	_____	Theology & Wisdom	THEO 150-159	3	
	_____	Theology & the Good Life	THEO 160-169	3	
<b>Total Core Credits</b>				<b>39</b>	

Business Foundations		Credits	Major Requirements		Credits	Elective <sup>3</sup> / Other Requirements		Credits
_____	CIS 110 or CIS 119	3	_____	BUS 363 <sup>PR</sup>	3	_____	HCE 101 Holy Cross Exp.	1
_____	ECON 111 <sup>2</sup>	3	_____	BUS 363L <sup>PR</sup>	1	_____	Free Elective <sup>3</sup>	3
_____	ECON 112 <sup>2</sup>	3	_____	HRM 210	3	_____	Free Elective <sup>3</sup>	3
_____	ECON 221 <sup>PR</sup>	3	_____	BUS 354 <sup>PR</sup>	3	_____	Free Elective <sup>3</sup>	3
_____	IB 241	3	_____	HRM 380 <sup>PR</sup>	3	_____	Free Elective <sup>3</sup>	3
_____	MATH 123 <sup>1</sup>	3	_____	HRM 390 <sup>PR</sup>	3	_____	Free Elective <sup>3</sup>	3
_____	MSB 100	1	_____	HRM 410 <sup>PR</sup>	3			
_____	MSB 110	3	_____	CARP 412	1			
_____	MSB 120 <sup>PR</sup>	3						
_____	MSB 200	3						
_____	MSB 210	3						
_____	MSB 220 <sup>PR</sup>	3						
_____	MSB 240 <sup>PR</sup>	3						
_____	MSB 250 <sup>PR</sup>	3						
_____	MSB 287 <sup>1,PR</sup>	3						
_____	MSB 305 <sup>PR</sup>	3						
_____	MSB 400 <sup>PR</sup>	2						
_____	MSB 480 <sup>PR</sup>	3						
<b>Total Business Foundation Credits</b>		<b>51</b>	<b>Total Major Credits</b>		<b>20</b>	<b>Total Elective<sup>3</sup>/ Other Credits</b>		<b>16</b>

## Total Credits Required for Graduation = 126

Upon graduation, a student will receive a Bachelor of Science in Business Administration (B.S.B.A.) with a major in Management and a concentration in Human Resources Management.

### General Information:

A student must earn a minimum of 120 credit hours to be awarded the baccalaureate degree. The number of credit hours required for graduation may be higher in certain major programs or if the student elects to pursue a second major. **Management-Human Resources Management requires 126 credits.** Beyond the requirements of the Core Curriculum and of a student's chosen major program, the balances of the credit hours required for graduation are "free electives."

See reverse side for a suggested sequence

Effective 07/01/2026

# Human Resources Management

## Major in Management – Concentration in Human Resources Management

### Suggested Sequence

A suggested course sequence of degree requirements is listed below. Refer to the college catalog for course titles, descriptions, and prerequisites. Always consult your Academic Advisor when planning and scheduling your classes.

Fall		Credits	Spring		Credits
MSB 100 Introduction to Business		1	MSB 120 <sup>PR</sup> Intro. to Mgmt. Accounting & Planning		3
MSB 110 Introduction to Financial Reporting		3	MATH 123 <sup>2</sup> Finite Mathematics & Business Analytics		3
CIS 110 Intro to Business Information Systems <b>or</b>		3	ECON 112 <sup>2</sup> Introduction to Microeconomics		3
CIS 119 Spreadsheet Analysis			Core Course <sup>1</sup> ( <i>CSEM 100 Quest for Meaning</i> )		3
Core Course <sup>1</sup> ( <i>ENGL 110<sup>4</sup> Academic Writing</i> )		3	Core Course <sup>1</sup>		3
Core Course <sup>1</sup> ( <i>COMM 101<sup>4</sup> Oral Communication</i> )		3			
Core Course <sup>1</sup> ( <i>Intercultural-FREN/GERM/SPAN</i> )		3			
HCE 101 Holy Cross Experience		1			
		<b>17</b>			<b>15</b>
Summer		Credits			
Fall		Credits	Spring		Credits
MSB 200 Principles of Management		3	MSB 210 Principles of Marketing		3
MSB 250 <sup>PR</sup> Bus. Communication & Mentoring		3	MSB 287 <sup>2</sup> Business Ethics		3
ECON 111 <sup>2</sup> Introduction to Macroeconomics		3	HRM 210 Introduction to Human Resources Mgmt.		3
Core Course <sup>1</sup> ( <i>PHIL 101 Introduction to Philosophy</i> )		3	ECON 221 Statistics and Predictive Analytics		3
Core Course <sup>1</sup>		3	IB 241 Globalization		3
		<b>15</b>			<b>15</b>
Summer		Credits			
Fall		Credits	Spring		Credits
MSB 220 <sup>PR</sup> Financial Management		3	HRM 354 <sup>PR</sup> Employee Selection		3
MSB 240 Business Law I		3	Core Course <sup>1</sup>		3
HRM 390 <sup>PR</sup> Compensation and Benefits		3	Core Course <sup>1</sup>		3
Core Course <sup>1</sup>		3	Free Elective <sup>3</sup>		3
Core Course <sup>1</sup>		3	Free Elective <sup>3</sup>		3
		<b>15</b>	CARP 412 Career Planning II		1
					<b>16</b>
Summer		Credits			
Fall		Credits	Spring		Credits
BUS 363 <sup>PR</sup> Production/Operations Management		3	MSB 400 <sup>PR</sup> Professional Seminar		2
BUS 363L <sup>PR</sup> Operations Management Lab		1	MSB 480 <sup>PR</sup> Strategic Management		3
HRM 410 <sup>PR</sup> Employee Training & Development		3	HRM 380 <sup>PR</sup> Employment & Labor Law		3
MSB 305 <sup>PR</sup> Organizational Behavior		3	Core Course <sup>1</sup>		3
Core Course <sup>1</sup>		3	Free Elective <sup>3</sup>		3
Free Elective <sup>3</sup>		3	Free Elective <sup>3</sup>		3
		<b>16</b>			<b>17</b>
<b>Total Credits Required for Graduation = 126</b>					

#### NOTES:

<sup>1</sup>Choose one course from each of the Core Requirements listed on the reverse side.

<sup>2</sup>Course may satisfy both a Major and a Core requirement. MATH 123 satisfies the Quantitative Reasoning Core requirement, ECON 111 or ECON 112 satisfies the Human Behavior & Social Institutions Core requirement, and MSB 287 satisfies the Philosophical Investigations Core requirement.

<sup>3</sup>Students may select "free electives" for personal enrichment **OR** for Minor and/or Second Major Requirements.

<sup>4</sup>ENGL 110 and COMM 101 are prerequisites for many upper-level courses and should be taken during the first year.

<sup>PR</sup> Course has a prerequisite – check college catalog.