



HUMAN RESOURCES MANAGEMENT

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A.)

Explore careers in the recruitment, development, management, and retention of the most valuable business assets, people.

The concentration in Human Resources Management (HRM) prepares students with the strategic and management skills to function as human resource professionals in a variety of settings such as government agencies, health care, financial institutions, and business and industry.

OPPORTUNITIES AT KING'S COLLEGE

The Society for Human Resource Management (SHRM) has acknowledged that King's College's Bachelor of Science in Business Administration (B.S.B.A.) degree with a concentration in Human Resources Management aligns with SHRM's Human Resources Curriculum Guidebook and Templates. Our program is one of a limited number of undergraduate programs acknowledged by SHRM for being in alignment with its suggested guidelines and templates. Some other features include:

Expert faculty: our faculty members are industry experts and mentors committed to your personal and professional development. They guide you through the intricacies of business management, ensuring you gain valuable insights and skills.

Flexible curriculum: balances core business knowledge while allowing you to tailor your education to your career goals. This flexibility enables students to customize their academic experience by adding a compatible second major or minor.

Small class sizes: we believe in the power of small class sizes to enhance learning and interaction. At King's, you'll enjoy a close-knit classroom setting that fosters a deeper connection with peers and professors, enhancing your educational experience.



**KING'S
COLLEGE**
TRANSFORMATION. COMMUNITY. HOLY CROSS.

CAREER OPPORTUNITIES

Human Resources Management majors typically begin their careers with positions such as corporate recruiters and employee relations specialists. Advancement opportunities exist in such occupations as employee relations, training and development, human resources management, labor relations, employee recruitment and selection, and compensation and benefits administrators. Some more placements for graduates include:

- human resources specialists
- compensation analysts
- HR generalists
- management trainees

DEGREE REQUIREMENTS

Below are the courses offered in this program. For a complete list, see our Degree Requirements online.

BUSINESS FOUNDATIONS

MATH 123	Finite Mathematics and Business Analytics
CIS 110	Intro to Business Information Systems
ECON 111	Principles of Economics: Macro
ECON 112	Principles of Economics: Micro
ECON 221	Statistics and Predictive Analytics
IB 241	Globalization
MSB 100	Introduction to Business
MSB 110	Introduction to Financial Reporting
MSB 120	Intro to Management Accounting & Planning
MSB 200	Principles of Management
MSB 210	Principles of Marketing
MSB 220	Financial Management
MSB 240	Business Law I
MSB 250	Business Communication and Mentoring
MSB 287	Business Ethics
MSB 305	Organizational Behavior
MSB 400	Professional Seminar
MSB 480	Strategic Management

BUSINESS ADMINISTRATION CONCENTRATION

BUS 363	Operations Management
BUS 363L	Operations Management Lab
HRM 210	Intro to Human Resources Management
HRM 354	A Psychological Assessment Approach
HRM 380	Employment & Labor Law
HRM 390	Compensation & Benefits
HRM 410	Employee Training & Development
CARP 412	Career Planning II



\$72,910

MEDIAN ANNUAL SALARY FOR
HUMAN RESOURCES SPECIALISTS

6%

OVERALL EMPLOYMENT GROWTH
FROM 2023-33

*Statistics provided by U.S. Bureau of
Labor Statistics*

CONTACT US

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