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**Director**

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# Leadership Competencies for a Strong Culture

## Featuring Sylvia Lafair

President, Creative Energy Options (CEO) and author of *Don't Bring It to Work*

Thursday, February 16, 2012

8 a.m. - 11 a.m.

Sheehy Farmer Campus Center, King's College

RSVP by February 13



Why do tensions get so dialed up at work? And why don't they ever seem to stop? Because we have been looking in all the wrong places! Dr. Sylvia Lafair, will address the right places.

To successfully build a rich culture of trust, collaboration, and accountability, you have start looking at how the organization copes with stress and conflict. When stress hits the hot button we all revert back to patterns learned as children in our original organization, the family. These patterns come to work with us and are the root cause of many 'button-pushing' situations and disruptions to work. So if you think you're fighting like a family or your co-workers are acting like babies, they are!

This interactive workshop will focus on uncovering the core competencies necessary for a strong corporate culture, exploring the ability to lead effectively, yet holding yourself and others accountable. Sylvia will explore how to align your senior leadership so the message is being filtered through the organization accurately and in a unified manor. Benefits you can expect:

- Gain knowledge of the 13 most common patterns in the workplace and what to do about it
- Learn how to support others and develop a valued workforce that is productive
- Being pattern aware means increasing emotional intelligence, which can increase profits
- You will learn to transform your work environment into one with collaborative teams focused on achieving the company's highest goals

**About Sylvia Lafair, PhD** Patterned behaviors DO go to work with us and is the essence of Sylvia's highly acclaimed and award winning book "Don't Bring It to Work." With a doctorate in clinical psychology, Sylvia has taught at Hahnemann University and has more than 30 years' experience applying her expertise in human behavior and relationships to organizational environments. She is a highly regarded executive coach and leadership educator, having worked with all levels of organizational leadership at major global corporations, family firms, entrepreneurs, start-ups, and non-profit organizations.

Register by email to Patrice Persico: [patricepersico@kings.edu](mailto:patricepersico@kings.edu) or fax (570) 208-5989  
 Phone: (570) 208-5972 Visit: [www.kings.edu/fbf](http://www.kings.edu/fbf)

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